



October 25, 2021

STAFF ATTORNEY – EMPLOYMENT LAW UNIT

GBLS is an Affirmative Action/Equal Opportunity/Accessible Employer and strives to ensure that our staff members reflect the diversity of the communities we serve.

GBLS seeks a staff attorney to join the Employment Law Unit. The attorney will engage in advocacy to advance the workplace rights and economic well-being of low-wage workers, through strategies that include direct legal representation, community-based lawyering in partnership with and on behalf of grassroots worker organizations, litigation (individual, group, and class action), and systemic legislative and administrative advocacy to achieve broad-based policy changes.

The attorney will practice in a range of workers' rights issue areas, depending on the needs and priorities of individual clients and community-based partners, and with a focus on racial and immigrant justice. These areas include:

- Unemployment benefits
- Wage theft
- Language access for limited English proficient workers
- Labor-related immigration rights (U and T visas)
- Access to sick leave and family and medical leave
- Injured workers' rights

Qualifications: The attorney must (1) be admitted to the Massachusetts Bar, admitted elsewhere and able to practice in Massachusetts under SJC Rule 3.04, or planning to take the next available Massachusetts Bar; (2) have 0 - 3 years of legal experience; (3) have a commitment to community lawyering and advancing workers' rights; and (4) have excellent oral and written communication skills. Fluency in Spanish, Portuguese, Haitian Creole, Cantonese, or Vietnamese, as well as experience with litigation and/or administrative hearings, is helpful but not required. The position may involve attending evening or weekend meetings to accommodate workers' schedules.

Salary is based on union scale with a starting salary of \$60,000. GBLS provides excellent benefits, a retirement contribution, a student loan repayment assistance plan for eligible attorneys, and generous PTO leave. Candidates should submit a cover letter, resume, and brief writing sample to the Personnel Team via email at jobs@gbls.org. Please refer to **Job Code: EMP-ATT** when applying for this position. **Application deadline is November 22, 2021**, or until position is filled.

GBLS encourages applicants from a broad range of backgrounds and experiences.